



# FLARE DANCE COMPANY INC.

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## CODE OF CONDUCT

*The following Code of Conduct supplements our Statement of Purpose and Association Rules.*

### **Why have a Code of Conduct?**

Quite simply, so that all our members can have a good time and get the most out of FDC. With this in mind, please take a moment to get familiar with our expectations of you.

### **Your behaviour – respect for all**

Always respect other FDC members. You are expected to behave in a way that doesn't disturb or detract from anyone's experience. In particular, the use of offensive and inappropriate language or gestures is not permitted.

### **Safety – be kind to your body**

You take full responsibility for your own participation and you should not push yourselves and your bodies beyond safe limits.

To minimise your risk of injury:

- arrive at least 15 minutes before the scheduled time to make sure you are properly warmed up;
- follow the safe dance practice instruction by your choreographer; and
- if necessary, talk to your doctor before joining.

### **Rehearsal expectations**

Rehearsal time is limited and therefore precious. You are expected to attend your regularly scheduled rehearsals. If you cannot attend a rehearsal, contact FDC as soon as possible to let us know.

FDC participation is cheap, but not free! Please contribute the relevant amount to studio hire.

### **Dress**

Only appropriate dance shoes may be worn in dance studios. No outside shoes such as high heel boots, shoes that streak the floor, or shoes that are dirty are allowed. If you accidentally dirty the floor, please clean it up.

### **Bringing a guest**

You may bring guests to FDC activities to try us out. Guests must abide by this Code (including contributing to studio hire).

Guests must become members in order to continue to participate in FDC activities, rehearsals and performances.

### **Speak up!**

You are encouraged to speak to your choreographer or the Artistic Director about any concerns you may have in relation to rehearsals, performances, physical health and wellbeing or anything else that is troubling you.

If we aren't aware of your concerns, we can't help you to address them!

### **Privacy**

FDC may take photographs of its activities including its members for promotional purposes. We reserve the right to use these photographs for FDC purposes without payment to the members involved.

FDC respects the privacy of our members' personal details and requests that you do too. Please do not distribute the personal details of another member (including phone numbers) without their approval.

### **External communication**

The FDC committee handles all communication with external organisations. Please direct any queries from external parties to the committee, rather than engaging with them on FDC's behalf.

### **Playing fair**

We will apply our Code fairly and consistently so that everyone can enjoy and benefit from FDC in a safe and comfortable environment.

If the committee is of the opinion that you have refused or neglected to comply with this Code (through for example, inappropriate behaviour or poor attendance) or have engaged in conduct unbecoming of a member or prejudicial to the interests of FDC, the committee may ask you to leave FDC.

### **Changes to our Code**

We may change this Code occasionally. When this happens, we'll let you know in advance by popping a notice on FDC display boards and by updating our website ([www.flaredancecompany.com](http://www.flaredancecompany.com)).